

(MILITARY PERSONNEL)

TEST REQUIREMENTS

YOU MUST PASS A WRITTEN EXAMINATION.

The City of Philadelphia has the following General Requirements to become a Police Recruit.

- 1. Minimum age in keeping with departmental requirements. (Presently 19 years of age on date of appointment.)*
- 2. You must have a high school diploma or G.E.D.*
- 3. The Civil Service Commission has waived the usual requirement that candidates must be residents of the City of Philadelphia for one year prior to date of appointment. Establishment of residency will be required of each non-resident hired not later than six (6) months after completion of the probationary period.**
- 4. You must have a valid driver's license prior to being hired.*
- 5. You must pass a medical examination, and drug screening.*
- 6. You must pass a psychological evaluation.*
- 7. You must pass an extensive background investigation.*
- 8. You must be willing to work rotating shifts, carry firearms and work in dangerous situations.*

www.ppdonline.org

(4/09)



MILITARY PERSONNEL

BECOME A PHILADELPHIA POLICE OFFICER

It takes a special kind of person to meet the challenges of doing a tough job well. Police Officer is a career with promotional opportunity and job security. It offers personal satisfaction, the rewards of community service, professional development, and much more.

You will receive classroom instruction and hands-on training at the Police Academy as a Police Officer Recruit. Upon successful completion of the Police Academy's requirements, you will be sworn as a Philadelphia Police Officer, and you will serve a probationary period.

An excellent fringe benefit package includes paid medical, prescription, dental, legal, and life insurance plans. This is an opportunity, which is difficult to match.

Michael A. Nutter -- Mayor

Dr. Camille Barnett -- Managing Director

Charles H. Ramsey -- Police Commissioner

Albert L. D'Attilio -- Director of Human Resources

APPLICATIONS

Police Officer Recruit applications will be processed during the open application period, traditionally several weeks prior to the date scheduled for the examination. You will be notified by mail of the location, date and time of the entrance examination.

Applications can be obtained at the following locations: the **Employment Application Center** in the **Concourse** of the Municipal Services Building (MSB), 1401 JFK Boulevard, Philadelphia, PA 19102, at your local Police District or the **Police Recruitment Unit, 2201 W. Hunting Park Ave., 2nd Floor, Philadelphia, PA 19140.**

The Employment Application Center is open each weekday from 9:00 A.M. to 5:00 P.M.

If you have any questions about becoming a Philadelphia Police Officer, please contact the Police Department Recruitment Unit; the telephone numbers are:

(215) 683-COPS

(215) 685-3026

(215) 685-3027

(215) 685-3028

FAX #: (215) 685-3029

VETERANS' PREFERENCE – In order to receive veterans' preference, you must attach a copy of your DD-214 (member 4) to your application. Applicants with approved veterans' preference, who pass the testing process, will have ten points added to their score.

SALARY

The current yearly salary for a Police Officer Recruit while in the Police Academy is **\$40,036.00 yearly (\$1,533.95 biweekly)**. A Police Officer's current starting salary is **\$42,813.00 yearly (\$1,640.34 biweekly)** and increases to a present maximum of **\$55,603.00 a year (\$2,130.38 biweekly)**. Overtime is paid at the level of time and a half.

- The City of Philadelphia is an Equal Opportunity Employer -

THE COMMONWEALTH OF PENNSYLVANIA

Requires all Police Recruit Applicants within the Commonwealth to pass a pre-employment physical fitness test and a reading comprehension exam in order to qualify for the position of Police Recruit.

These tests are administered by the City of Philadelphia's Office of Human Resources.

For entrance to the Police Academy candidates must meet the standards determined by the Cooper Institute for Aerobics Research performing at the 30th percentile. The test includes the 1.5 mile run, sit-ups (within 1 minute), bench press and the 300-meter run.

The following are the standards for male and female applicants.

MALE STANDARDS					
AGE	20-29	30-39	40-49	50-59	60+
1 ½ Mile Run	13:22	14:08	14:56	15:57	17:14
Sit-Ups	35	32	27	21	17
Bench Press	93%	83%	76%	68%	63%
300 Meter Run	62.1	63.0	77.0	87.0	

FEMALE STANDARDS					
AGE	20-29	30-39	40-49	50-59	60+
1 ½ Mile Run	15:57	16:35	17:24	18:23	18:59
Sit-Ups	29.5	22	17	12	04
Bench Press	56%	51%	47%	42%	40%
300 Meter Run	75.0	82.0	106.7		

Commonwealth of Pennsylvania also requires that all Police Recruits be able to read at no less than the ninth grade level, as established through the administration of the Nelson-Denny Reading Test.

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